

## **3.8 SMOKING POLICY**

### ***Overview***

Children and adults that the Association serves have a right to not be exposed to second hand tobacco smoke. Furthermore, section 4.81 of the Occupational Health and Safety Regulation requires that the employer must control the exposure of workers at any workplace to environmental tobacco smoke.

### ***Policy***

Smoking is not permitted in any building or program operated by the Association.

Smoking is not permitted in any vehicle owned or operated by the Association.

Smoking is not permitted in any employee's personal vehicle while being used to transport individuals that we serve.

Smoking is permitted outside of Association buildings and programs, however, smokers are expected to dispose of their waste without littering and in a safe manner.