

4.9 LIFE SHARING NETWORK PROVIDER ON-GOING SKILLS DEVELOPMENT

OVERVIEW

BACI is committed to increasing the effectiveness and value of all Life Sharing Network Contractors by promoting their professional development.

PROCEDURE

We believe that Life Sharing Network Contractors who work daily with people with disabilities play an essential role in maintaining their quality of life. This is accomplished in part by providing the highest possible standard of professional support. We are therefore committed to increasing the effectiveness and value of all Life Sharing Network Contractors by promoting their professional development.

Types of Professional Development

- > Training that is mandatory for the contract.
- > Training that BACI requests the Life Sharing Network Contractors to enroll in.
- > Training that a contract provider requests.

GUIDELINES

Mandatory Training

Training that is mandatory for a contract with BACI will be the contracted Life Sharing Network Contractor's responsibility to have and maintain. Such requirements will be identified in contract descriptions. This will include First Aid and CPR. This may include Non-Violent Crisis Intervention Training. Mandatory training must be renewed regularly. To support Contracts in maintaining these qualifications, BACI offers refresher courses from time to time at no cost to Life Sharing Network Contractors.

BACI Initiated Training

When the association requires a Life Sharing Network Contractors to attend a course to best serve a client, the association will bear the full cost of the course.

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Contractor Initiated Training

When a Life Sharing Network Contractor wishes to attend a course, conference, seminar, or other professional development program, the Life Sharing Network Contractor will submit to the designated Life Sharing Network Manager or Assistant Manger:

- > Name, location, cost of course/conference/seminar
- > Description of course contents, and how taking the course will directly benefit the service provided to the client(s).

Upon reviewing the information, the association may agree to compensate the Life Sharing Contractor in whole or in part of the cost of the course. All approvals must be in advance, and must be in writing. It is an expectation that a copy of all course handouts and notes shall be given to the Life Sharing Manager.