# BACI DAY SERVICES – LOGIC MODEL PART I

| | Communication | Staff Support | Participation<br>Personal Growth & Development | Learning<br>Personal Growth & Development |
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| Definition | To create more opportunities for people with disabilities to communicate in their unique styles | To become social entrepreneurs while being Community Development Workers<br><br>To become more creative while being Community Support Workers | The people we serve are the principal participant in meaningful and challenging community activities<br><br>The people we serve are the principal participant in meaningful and challenging work – real pay for real work | Opportunities for learning are in place for people with disabilities |
| Short Term | To increase the number of community opportunities for the people we serve to interact in their unique communication styles | Offer staff training regarding business development and employment opportunities for people with disabilities | The people we serve are fully involved in all aspects of support plan<br><br>The people we serve and their families are fully involved in the planning of their activities | To teach people with disabilities the skills that are necessary to enhance their abilities to participate in employment opportunities or to be a full participant in their potential business venture<br><br>To teach the people we serve the skills necessary to be successful while accessing community activities |
| Long Term | To improve the interactions of the people we serve throughout the community | Staff are in pursuit of training & knowledge<br><br>To have staff more comfortable in their role with a greater focus on employment, business development and community development<br><br>To have staff capable of taking a lead role in training and developing employment opportunities for people with disabilities | On-going support has been identified and is in place if needed | To provide an environment of continuous learning for the people we serve |
| Outcomes | To ensure that the people we serve have opportunities to meet with potential community partners<br><br>To increase the literacy opportunities for people with disabilities<br><br>To have in place financial literacy opportunities for people with disabilities<br><br>To provide augmentative communication training to potential partners<br><br>To improve accessibility with respect to technology | To achieve our social mission and program goals<br><br>To improve staff understanding of effective skills training techniques, job site accommodation, on-site training, marketing to employers, job placement and support strategies and how to establish long term training and supports<br><br>To offer on-going staff training around person-centred service delivery | To develop appropriate strategies that promotes the participation of people with disabilities in the community<br><br>To ensure that innovative assistive technology is in place when necessary and possible. | Training needs are being addressed<br><br>Learning styles of those we serve are understood<br><br>Learning strategies are developed based on learning styles of those we serve<br><br>Career exploration opportunities are available and provided<br><br>Post-Secondary education opportunities are accessible and available<br><br>Work experience is provided<br><br>Evaluation process is in place |

# BACI DAY SERVICES – LOGIC MODEL PART II

| | Citizenship<br>Being Part of the Community | Empowerment<br>Person – Centred Support | Prosperity<br>Personal Growth & Development | Entrepreneurship<br>The Association | Support Network<br>Relationship |
|---|---|---|---|---|---|
| **Definition** | To ensure a "good life" for people with disabilities<br><br>Welcoming people with disabilities as contributing citizens | To ensure the people we serve and their families are making the decisions regarding service to be provided<br><br>To ensure people with disabilities are engaged planning | Mobilizing our economic assets | The Burnaby Association for Inclusion staff, volunteers and people with disabilities recognized their entrepreneurial potential | To establish a support network |
| **Short Term** | To ensure that the people we serve are active participants in the community life<br><br>To provide volunteer / partnership opportunities for community members interested in creating opportunities for people with disabilities<br><br>Write about successful employment or business ownership stories | To increase opportunities for choice<br><br>To have on-going planning meetings for all the people we serve | To address the new "worthiness" agenda | Identify opportunities for employment and business development | Strengthening natural and social supports |
| **Long Term** | To have more people with disabilities working – real pay for real work<br><br>Achieve value and concrete results for our new partners<br><br>Businesses operated or owned by the people with disabilities are viewed as positive<br><br>To ensure that people with disabilities are involved in more meaningful activities in the community<br><br>Develop / create on-going community partnerships | To ensure that the people we serve are given more opportunities for choice around employment or business development<br><br>To ensure that the people we serve are given more opportunities for choice around leisure, educational and volunteer opportunities<br><br>To have BACI and the people we serve recognized as an amazing community asset<br><br>To provide better person-centred support<br><br>To provide better person-centred employment support | To utilize untapped resources for social and economic justice | Attract new allies and collaborators<br><br>Earn revenue<br><br>Changing the culture of BACI | To establish a support network for each person served by the Burnaby Association |
| **Outcomes** | To support people with disabilities to have greater opportunities regarding employment and business development<br><br>To increase our involvement with the business community<br><br>Design a model of service for other communities to follow<br><br>Work with governments regarding social sustainability<br><br>Explore with governments and potential community partners the concept of community contribution agreement | To provide better person-centred services<br><br>Increase understanding of the planning process related to employment<br><br>Employment support plans are in place when needed<br><br>Accountability systems are in place | To acquire flexible dollars<br><br>To diversify funding base<br><br>To establish an economic power base at BACI | To have several viable businesses operating<br><br>To have more people with disabilities employed | To ensure training around support network is in place<br><br>To identify gaps to be filled<br><br>To have a support network update presented annually<br><br>To have a recognition event for support network members organized annually |